

**A Brief Update on UDAAN Fellowship Programme 2020-21**

**Mid-term Report**

**Offered By**

**Indian Institute of Democratic Leadership**



**With Support From**

**Manipal Educational and Medical Group (MEMG)**



## UDAAN Fellowship Programme

### Background

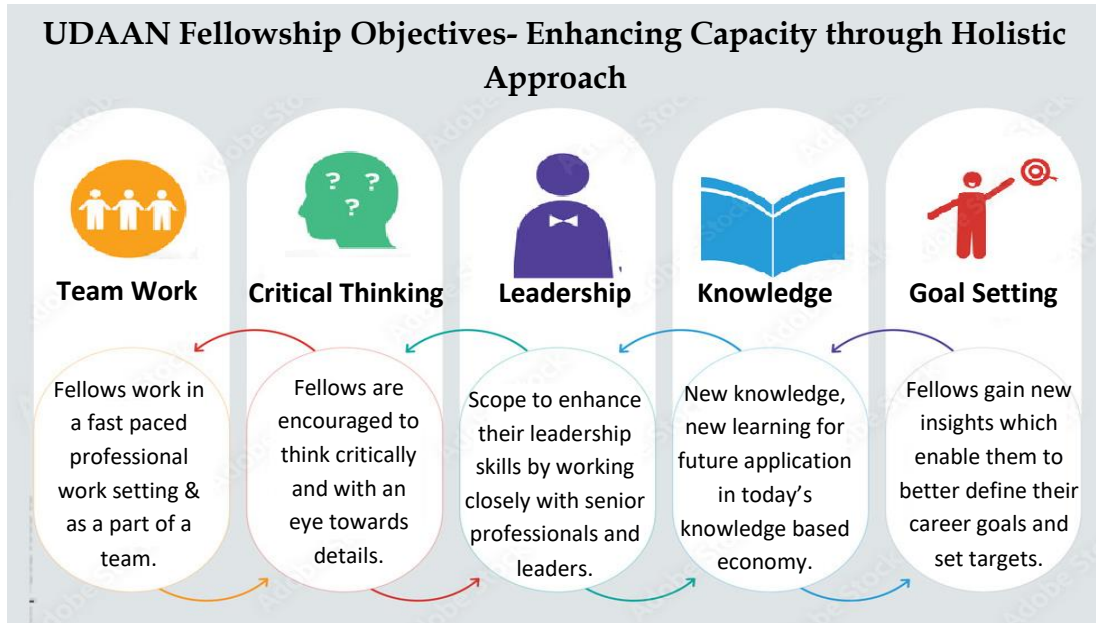
Since its inception four decades back, Rambhau Mhalgi Prabodhini (RMP) as an organisation has emerged as one of the most trusted and reliable names in the development sector with unique and futuristic initiatives in education, training, public awakening, social-political research and International activities. RMP has been given the status of “Consultative NGO” by the United Nations Economic and Social Council (ECOSOC). This is the highest status granted by the United Nations to non-governmental organisations (NGOs).

RMP believes that lack of leadership in various sections of the society is what has been the biggest hurdle towards achieving welfare and equitable growth in the society along with making the world a safer and habitable place for the future generations to come. RMP has established the Indian Institute of Democratic Leadership (IIDL) which helps the youth of the country to develop leadership skills in tune with the democratic setup of governance. Every year 25-30 youngsters prepare themselves to become leaders after attaining a Post Graduate Programme in Leadership, Politics and Governance.

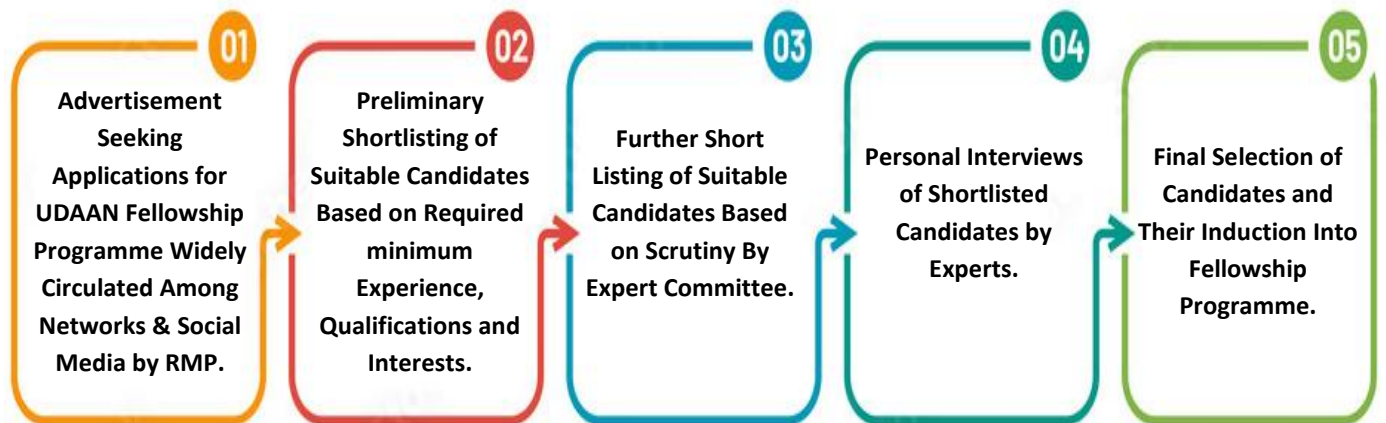
IIDL has joined hands with the reputed Manipal Educational and Medical Group (MEMG) to offer UDAAN Fellowship Programme to the bright, meritorious and socially motivated youths. The duration of the fellowship is 12 months, and MEMG has generously agreed to support each fellow with a monthly stipend.

### Objectives of UDAAN Fellowship Programme

Need for instituting a fellowship programme was felt to facilitate quality work experience in the field of leadership, management, politics, governance, democracy and public policy. It was envisaged that the fellowship will empower participants to get work experience in the socio-political sphere by close interactions with leaders, think tanks and related organisations in the above-mentioned domain. The core objectives of the programme are empowering fellows to actively participate in the political decision-making processes by connecting them with pertinent socio-political leaders, intellectuals and institutions. In the process provide the fellows with an alternative career option by honing their skills and expertise in governance.

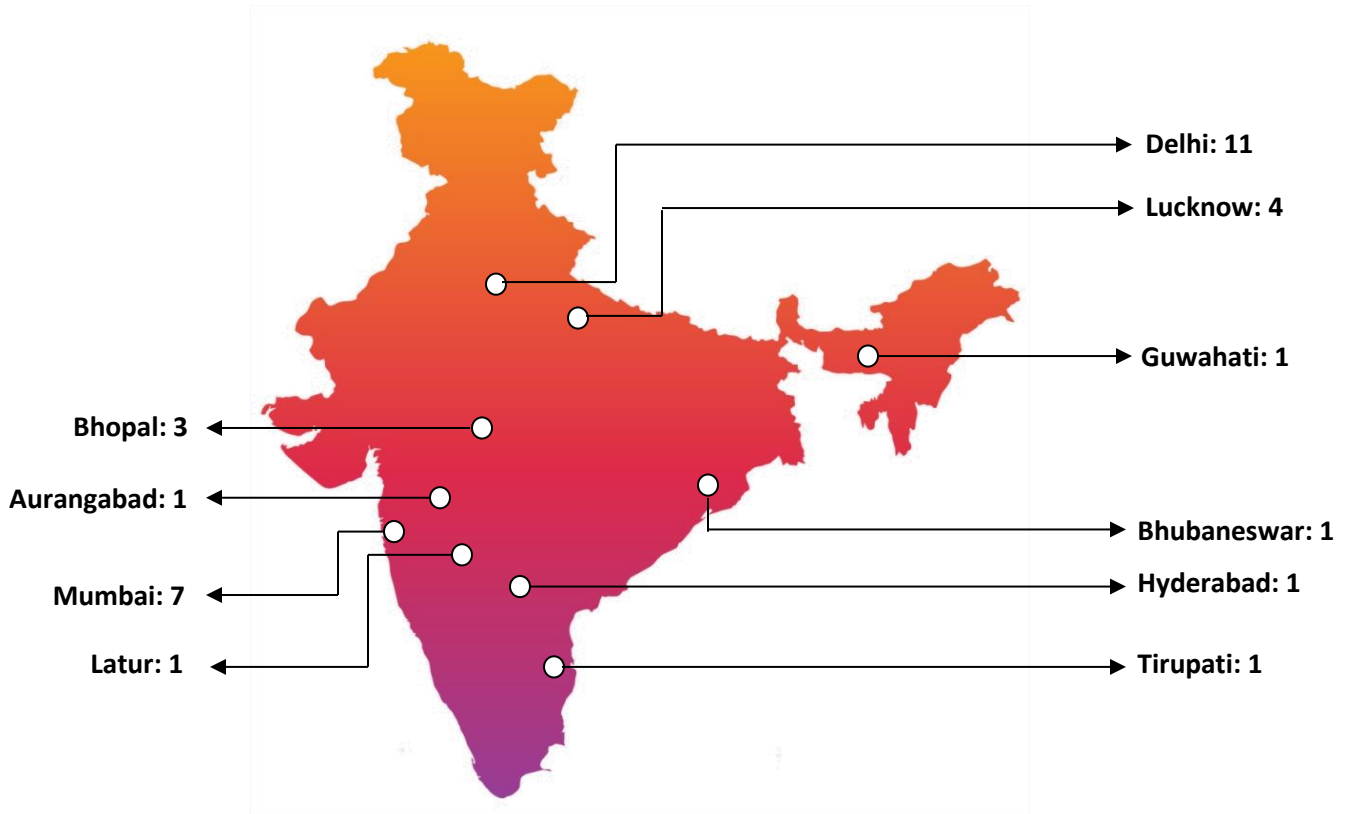


## Selection Process



## Location Base of Current Fellows

Following are the cities and number of fellows in the respective locations where they are currently placed (Total number of fellows -31):

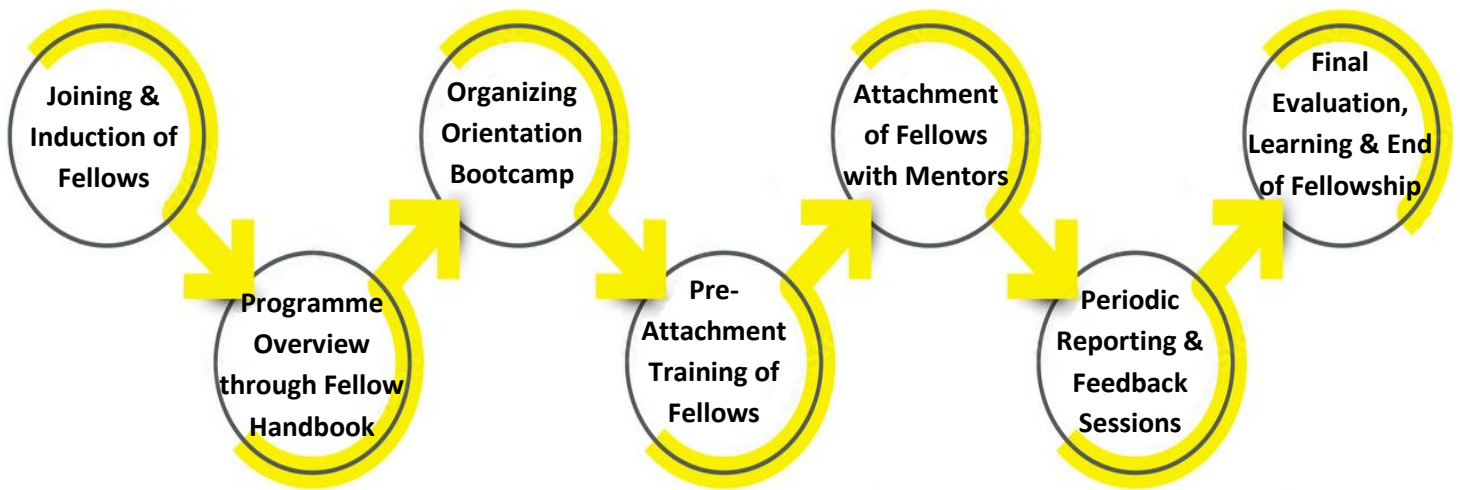


## Placement of Fellows

The fellows have been placed within a diverse spectrum of high-profile political leaders, party spokespersons, leaders bearing national and state level responsibilities, think tanks, research and leadership institutions, MPs, MLAs and so on.

## Fellowship Programme- Stages of Progression

Following is the depiction of the stages of progression of UDAAN Fellowship programme followed by detailed information on each of the stages:



### Joining & Induction of Fellows

Fellows are welcomed to the programme. They are appraised of the process flow, expectations from them, dos and don'ts of the programme, reporting structure and frequencies and other procedural aspects of the Fellowship. Most of the Fellows joined the Fellowship Programme in October 2020.

### Programme Overview through Fellow Handbook

IIDL has developed a comprehensive and detailed handbook. This is given to all the Fellows after their induction into the programme. It helps them to get oriented and it to guide them throughout the fellowship programme spanning over 12 months. The "Fellow Handbook" provides all aspects of the Fellowship at a glance for easy reading and adherence by the fellows. It contains aspects such as introduction to the fellowship, its need and the goal, information on the governing team and the coordination team, training process, placement of fellows, reporting frequency and formats, periodic submissions by the fellows, their evaluation methods and procedures for completion of the Fellowship programme.

## Organising Orientation Bootcamp

IIDL organises orientation boot camp for all the Udaan fellows. This boot camp is important for Fellows as it provides insights on how the fellowship programme will be conducted, the code of conduct, reporting and other expectations from the participating Fellows. IIDL usually prefers in person and onsite meetings for such boot camps. However, due to the unprecedented situation arising out of COVID 19 pandemic, the boot camp has to be organised virtually. For the first batch of the fellows, IIDL conducted a three-day virtual orientation boot camp for all the UDAAN fellows from 16th October to 18th October 2020.

The boot camp helped in breaking the ice between the faculty of the programme and the fellows, as well as among the fellows, and would pave way for a conducive environment of learning during the 12 months programme.

Most importantly, the boot camp helped the fellows in understanding what should they expect, code of conduct while they are attached with the high-profile political leaders, do's and don'ts, reporting and their evaluation within the programme.

Following was the details and the schedule of the first boot camp organized in October, 2020:

Days / Timings	Day 1	Day 2	Day 3
16:30- 17:45	Office and Media Management	Emotional Quotient in Public Life	Fellowship: Terms and Policies
17:45 - 18:00	Break	Break	Break
18:00 - 20:00	Leadership I	Leadership II	Leadership III

Some of the important areas and function on which the Fellows were provided training before attachment with mentors are:

1. Managing Self – The lecture focused on how to manage oneself and bring out the best, to be able to contribute, wherever one is working
2. Power of Persuasion – The lecture primarily focused on the communication at various levels, and how to make it effective
3. Office Management – A very important aspect of the day-to-day work in the office of a public leader

4. Emotional Quotient in Public Life – This lecture focused mainly on the emotions in public life, and its management
5. Effective vs. Efficient – This lecture focused mainly on how to increase productivity at work

### **Attachment of Fellows with Mentors**

This is the most important and critical learning stage for the fellows. They are attached to leaders of high-profile institutions and high-profile individuals in public life who handhold them to learn various aspects of leadership, teamwork, organisational activities and processes. Fellows develop their skills in areas like research, writing reports, communication, field activities and allied. Currently the fellows are individually attached to various mentors. These include MPs, MLA, Party Officer-bearers, think tanks and research organisations.

### **Periodic Reporting & Feedback Sessions**

While the Fellows were working with the offices of the political leaders that they were attached to, and were providing weekly reports, focusing mainly on the activities and the learning achieved. We were receiving individual reports, but it was also important to conduct a session on sharing of experiences and learning by the fellows in the initial one month of the fellowship.

In this regard, a two-hour session on “Sharing of Experiences, Learning and Feedback” was conducted by IIDL involving the Fellows on 6th November 2020. The session was very fruitful not only for the learning of the Fellowship, but also for IIDL as Fellows narrated the diverse experience and unique learnings each one had from the initial period of the Fellowship Programme. The discussion really was helpful from IIDL perspective also in terms of what tweaking is now required to make the programme even better. The experience sharing and feedback session will be conducted every month.


Following are the details of monthly experience sharing sessions in 2021:


<b>Month</b>
08 January 2021
05 February 2021
05 March 2021
02 April 2021
14 May 2021


Besides, RMP has also organised a training for fellows during the lockdown on ‘Dealing with Covid Crisis: Strengthening Inner and Outer Resilience’ as the topic. It was organized on 30<sup>th</sup> May, 2021 and the session was taken by the renowned Psychiatrist Dr. Harish Shetty.



## Profile of UDAAN Fellows


<b>Digvijay Mishra</b>		
A post graduate in Physics and a resident of Mumbai, takes deep interest in knowing socio political situation of India.		
Organisation /Office with which currently attached	Rambhau Mhalgi Prabodhini (RMP)	
Mentor Name & Designation	Shri Ravi Pokharna, CEO	
Work Areas	Research, Knowledge Management	
Work Contributions	Contributed in developing various research document relevant to the working areas of RMP.	
Learning Gained	Sharpened secondary search abilities. Assignments during fellowship provided exposure to techniques of documentations and helped improve presentation skills.	


<b>Srinivas Bhat</b>		
A graduate in Commerce and PGP from IIDL, keen to experience and understand the hectic and fast paced activities of National Level Political Ecosystem.		
Organisation /Office with which currently attached	Mumbai BJP Office.	
Mentor Name & Designation	Shri Mangal Prabat Lodha, MLA and President Mumbai BJP.	
Work Areas	Research, Knowledge Management	
Work Contributions	Contributed to the activities of the BJP War Room in Mumbai .	
Learning Gained	Rare and valuable hands on exposure to the effective use of communication and social media application in politics and governance.	


<b>Dadasaheb Gaikwad</b>		
A rural development professional with exposure of working for the upliftment of the lives of people in rural areas.		
Organisation /Office with which currently attached	Office of Shri Abhimanyu Pawar, MLA in Ausa Constituency.	
Mentor Name & Designation	Shri Abhimanyu Pawar, MLA.	
Work Areas	Field Activities in Ausa Constituency, COVID relief works.	
Work Contributions	Contributing to the development activities in Ausa Constituency.	
Learning Gained	Gained valuable exposure to various constituency development related programs, review and feedback from citizens and	




	extensive knowledge about government schemes and development programmes.
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<b>Gaurav Baghel</b>		
A law graduate currently pursuing PG in Political Science, take deep interest in socio-political activities and to serve the country.		
Organisation /Office with which currently attached	Office of Delhi BJP State President	
Mentor Name & Designation	Shri Adesh Gupta, Delhi BJP State President.	
Work Areas	Office Activities and coordination.	
Work Contributions	Contributing to the party related activities in Delhi.	
Learning Gained	Insight into various dynamics of working of a national Level political party like BJP.	


<b>Anjali Bansal</b>		
A post graduate in Economics from Banaras Hindu University and a Gold Medalist. Anjali has worked as a Young Professional in Social Justice and Empowerment Division of NITI Aayog. She is now pursuing her Doctoral studies in labour economics from IIT, Roorkee.		
Organisation /Office with which currently attached	Rambhau Mhalgi Prabodhini (RMP)	
Mentor Name & Designation	Shri Ravi Pokharna, CEO	
Work Areas	Research and Studies.	
Work Contributions	Policy Work, White Papers, Project Monitoring.	
Learning Gained	As an avid researcher, through her fellowship Anjali has gained further insight into planning and implementation related dynamics of flagship National Schemes like Poshan Abhiyan. She also got opportunities to engage with other works related to NITI Aayog.	

<b>Priyanka Hemant Nirgun</b>		
A Master's in Journalism, Priyanka has previously worked as a programming assistant in Doordarshan. Priyanka has worked in in organising & planning various events related to development of Marathi Language.		
Organisation /Office with which currently attached	Rambhau Mhalgi Prabodhini (RMP)	
Mentor Name & Designation	Shri Anil Panchal	
Work Areas	Programme	
Work Contributions	Contributions to the regular works in the department.	


Learning Gained	Insight into day-to-day work flow, working under a demanding work environment and meeting deadlines.
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<b>Anjali Pandit</b>	
Anjali is a graduate in Animation and has a Diploma in Fashion Designing from Cadence Academy Nagpur. She has also done her PGP from IIDL and has 2 year of work experience as faculty in Fashion Designing.	
	
Organisation /Office with which currently attached	Indian Institute of Democratic Leadership, an initiative of Rambhau Mhalgi Prabodhini (RMP)
Mentor Name & Designation	Devendra Pai, Course Director – IIDL and CAO - RMP
Work Areas	Academic Coordination.
Work Contributions	Coordination activities of the institution in terms of supporting smooth communication with related stakeholders.
Learning Gained	Gained insight into the dynamics of various activities related to IIDL. Also gained hands on experience in networking and stakeholder communication with ICAN while coordinating for the West Zone.


<b>Shweta Kampani</b>	
Shweta is a Masters in Nutrition, specialising in Public Health Nutrition.	
	
Organisation /Office with which currently attached	NITI Aayog
Mentor Name & Designation	Dr. Neena Bhatia, Sr. Specialist- NITI Aayog
Work Areas	Public health and nutrition.
Work Contributions	Supporting the daily work flow and research related activities.
Learning Gained	She gained further insight in research activities related to the domain of maternal, infant and adolescent nutrition with an overall aim of achieving better health outcomes.


<b>Shubham Batra</b>	
A Law Graduate and PGP in Leadership, Politics and Governance from IIDL (Rambhau Mhalgi Prabodhini), Shubham is currently also pursuing his Masters in Political Science.	
	
Organisation /Office with which currently attached	Office of Smt Meenakshi Lekhi, Member of Parliament.
Mentor Name & Designation	Smt Meenakshi Lekhi, Member of Parliament
Work Areas	Data research support.


Work Contributions	Secondary research activities, knowledge management and allied.
Learning Gained	Exposure to the working of a parliamentary constituency, its management, feedback management of people and planning.


<b>Jayvardhan Joshi</b>		
A graduate in Computer Science and Engineering and a Post Graduate in Cyber Law and Information Security, Jayvardhan has also done his PGP in LPG from IIDL, Mumbai. He has 2 Years of industry work experience in Cyber Security Domain.		
Organisation /Office with which currently attached	India Cowin Action Network (ICAN)	
Mentor Name & Designation	Shri Ravi Pokharna, Mentor, ICAN	
Work Areas	National Coordinator for India Cowin Action Network.	
Work Contributions	Coordination, communication, mobilization of volunteers.	
Learning Gained	Got opportunity to work reputed institutions like NCPCR, NITI Aayog and leading NGOs, foundations of the nation which provided him with a considerable learning opportunity and exposure.	


<b>Mita Nath Bora</b>		
An MBA, LLB by educational qualification, Mita is presently, pursuing PhD work on Artisans and Poverty Livelihood Clusters of NE Region. She worked with NGOs in the North East and is the Convener of Nation First Writers Forum (NFWF).		
Organisation /Office with which currently attached	Assam Pradesh BJP Office	
Mentor Name & Designation	Shri Phanindra Sarma, General Secretary, Assam Pradesh BJP	
Work Areas	Talking Points Cell during Assam Election, helping in preparing speech content, providing research and knowledge management support.	
Work Contributions	Worked with the intellectual Cell of BJP Assam, Worked towards revival of 20 District IC within 2 months. Worked in the elections held in April-May 2021 and prepared constituency based, narrative based and issue based talking points for national leaders for their election campaigning. Leading a team 6 members working in different topics of national importance	
Learning Gained	Gained better knowledge about contemporary and burning topics like Civil Liberties, Farm Bills, Labour Code, Environment and Central Vista, FCRA, EIA, NEP etc.	


<b>Rahul Palhania</b>		
Rahul has done MA in Journalism and has worked with news agency 'IANS' for three years. Had worked with BJP National Secretary, Dr. Sudha Yadav and Chhattisgarh Cabinet Minister, Shri Kedar Kashyap from 2016 till 2018.		
Organisation /Office with which currently attached	Rambhau Mhalgi Prabodhini (RMP)	
Mentor Name & Designation	Shri Ravi Pokharna, CEO	
Work Areas	Project Sajag under Udaan Fellowship	
Work Contributions	Secondary research, data analysis, knowledge management support and allied.	
Learning Gained	Hands on working exposure and research insight into a host of important and contemporary National issues and policies.	

<b>Rohan Mahajan</b>		
A graduate in BA Economics & Mathematics and a PGs in Business Sustainability and another one Leadership Politics and Governance from IIDL, Rohan takes keen interest in National politics.		
Organisation /Office with which currently attached	Office of Shri Tarun Chugh	
Mentor Name & Designation	Shri Tarun Chugh, National General Secretary, BJP	
Work Areas	Research and analysis support.	
Work Contributions	Secondary research, data analysis, knowledge management support and allied, communication and coordination with the state of Telangana, short listing important news articles of the Telangana state etc.	
Learning Gained	Understanding the organisational structure of the party, comparative analysis of the previous elections.	


<b>Shital Vilas Nagap</b>		
A graduate in Computer Science, Shital takes keen interest in National politics, social activities and has work experience with two NGOs working for orphan children.		
Organisation /Office with which currently attached	Office of Shri Mangal Prabhat Lodha, MLA and President of BJP Mumbai	
Mentor Name & Designation	Shri Mangal Prabhat Lodha, MLA	
Work Areas	BJP office-based activities as well as support in field level outreach activities of the party.	
Work Contributions	Office based research support, outreach activities, feedback management and resolution.	
Learning Gained	Gained understanding of socio-cultural dynamics of different regions along with better understanding of the grass-root level dynamics, particularly women leadership in politics.	


<b>Bhumesh Daya</b>		
Bhumesh is a Postgraduate in Engineering, Mass communication & Journalism, Graduate in Law & Research Scholar in Mass Communication.		
Organisation /Office with which currently attached	BJP Telangana State office, Hyderabad.	
Mentor Name & Designation	Mantri Srinivas ji. Secretary (Org) – Telangana BJP	
Work Areas	BJP office-based activities as well as support in field level outreach activities of the party.	
Work Contributions	Office based research support, outreach activities, feedback management and resolution.	
Learning Gained	Gained better understanding of the grass-root level dynamics and regular activities of a political office in areas of digital & social media management.	

<b>Dhananjay Nagesh</b>		
Dhananjay Nagesh has done his masters in political science and post-graduation from IIDL.		
Organisation /Office with which currently attached	Office of Prahlad Singh Patel	
Mentor Name & Designation	Shri Prahlad Singh Patel, Union Minister	
Work Areas	BJP office-based activities as well as support in field level outreach activities of the party.	
Work Contributions	Office management, tour programme, online video conferences of MLAs /MPs, supporting public relation initiatives.	
Learning Gained	Gained better understanding of key dynamics related to student interest and social interest.	


<b>Divyanshu Dixit</b>		
He is a graduate in Commerce and completed PGP from Indian Institute of Democratic Leadership.		
Organisation /Office with which currently attached	Office of Shri Sidharth Nath Singh, Hon Minister- MSME	
Mentor Name & Designation	Siddharth Nath Singh, Cabinet Minister, Uttar Pradesh	
Work Areas	BJP office-based activities information and knowledge management.	


Work Contributions	Working aspects in BJP organisation. Support in election campaign, management and strategy.
Learning Gained	Enhanced political communication skills, art of election campaign management and allied areas.

<b>Thupati Kishore Babu</b> He has worked for Corporate for 15 years and is a PG from IIDL. He takes deep interest to contribute in the socio-political space of the Country.		
Organisation /Office with which currently attached	Office of BJP National Secretary.	
Mentor Name & Designation	Shri Sunil Deodhar. BJP National Secretary	
Work Areas	Support in organisational and outreach activities.	
Work Contributions	Social Media, contributing to cadre relationship management, media inputs, election strategies.	
Learning Gained	Gained valuable insight into the art of planning, work scheduling, meet deadlines in a demanding work environment apart from gaining exposure to strategizing and electioneering.	


<b>Jenisha Kiri</b> Has worked on Green Economy Transitions in the country, with respect to Local Green Enterprises and their contribution towards conserving the environment, generating livelihoods and improving the economy.		
Organisation /Office with which currently attached	Rambhau Mhalgi Prabodhini	
Mentor Name & Designation	Shri Ravi Pokharna, CEO	
Work Areas	Environment, Policy Research, India Co-Win Action Network.	
Work Contributions	Working with the Communication Team and specifically working on the monthly newsletters, co-coordinating with different stakeholders, collecting information, content development and allied.	
Learning Gained	Enhanced understanding of various policies of the Central Government and external factors influencing public perceptions, greater understanding of various issues, improvement of content creation, designing and team management skills.	





<b>Raajnandini Sinha</b> I am a graduate in Political Science from DU. I have a Post Graduate Diploma in Mass Communication from Bharatita Vidya Bhavan, Delhi.		
Organisation /Office with which currently attached	Research Wing, Odisha Legislative Assembly	
Mentor Name & Designation	Shri Surjya Narayan Patro, Hon Speaker- Odisha Legislative Assembly.	
Work Areas	Supporting activities in the Legislative Branch, Question Branch as a part of the Research Wing.	
Work Contributions	Assisting with inputs and support needed by the Research Wing of Odisha Legislative Assembly during sessions such as Adjournment motion, Question hour, Calling Attention, Government Bill, Private Members Bill, Budget Act etc.	
Learning Gained	Got firsthand experience of the Legislative process and activities in Assembly. Got to know about Departmental Standing Committees of the Odisha Legislative Assembly and their key role. Learnt the spirit of teamwork.	

<b>Anand Singh</b> Anand is B Tech from Indraprasth Engineering College, Ghaziabad and PG from IIDL.		
Organisation /Office with which currently attached	BJP Headquarters, Lucknow, Uttar Pradesh.	
Mentor Name & Designation	Shri Sunil Bansal- State Org Secretary, BJP (UP).	
Work Areas	Assisted party's activities during recent Panchayat Election in Uttar Pradesh.	
Work Contributions	As a coordinator between state organisation and regional party functionaries supported in the following activities: prepared list of jila prabhari and jila sanyojak, block prabhari and block sanyojak, list of each jila panchayat prabhari and sanyojak, voter list verification and assistance in adding new voters, participated in the village connect programme, booth committee verification and allied support activities.	
Learning Gained	As someone without any political background, this fellowship valuable insight into the whole process and various aspects of Indian political system, especially in a National Level party like BJP. Gained valuable exposure to organisational programme and their implementation.	





<b>Parnika Singh</b>		
A post graduate in Economics, Parnika takes a lot of interest in policy analysis, working with large data sets to arrive at relevant conclusions and provide practical recommendations.		
Organisation /Office with which currently attached	NITI Aayog	
Mentor Name & Designation	Dr. Neena Bhatia, Sr. Specialist- NITI Aayog	
Work Areas	Women and Child Development.	
Work Contributions	Contributed to the evaluation of India's flagship program of POSHAN Abhiyaan which aims at reducing malnutrition in India. Worked with large data sets to evaluate the progress of the abhiyaan and provide solutions on how to improve the coverage and implementation of the program.	
Learning Gained	Opportunity to work with large data sets and evaluation of POSHAN Abhiyaan made Parnika proficient in data analysis and has also improved report writing techniques and styles.	


<b>Pramath Nath Shukla</b>		
A Political Science Graduate and PG from IIDL is very much passionate about agriculture & also interest to learn from different socio-political courses.		
Organisation /Office with which currently attached	BJP Headquarters, Lucknow, Uttar Pradesh	
Mentor Name & Designation	Shri Swatantra Dev Singh- State President BJP (UP)	
Work Areas	Office support works	
Work Contributions	Coordination, networking, public outreach	
Learning Gained	Team work, time management, handling of multiple stakeholders.	


<b>Kunal Raj</b>		
A Masters in Mass Communication and Political Science, Kunal has almost 4 years of experience in political communication and media.		
Organisation /Office with which currently attached	Rambhau Mhalgi Prabodhini	
Mentor Name & Designation	Shri Ravi Pokharna, CEO	
Work Areas	Research and Knowledge Management	
Work Contributions	Secondary research, reports, articles, data handling and allied.	
Learning Gained	From being a novice in research, under the valuable mentorship and rigorous training, Kunal improved his research skills. Most importantly, he feels that the Fellowship and the wonderful	


	work environment helped him become a better human being and more responsible towards his work.
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<b>Shivakumar T.</b> Shivakumar is an entrepreneur from the healthcare IT sector and takes a lot of interest in the socio-political aspects of the Country. He is also a PG from IIDL.		
Organisation /Office with which currently attached	Office of the National General Secretary, BJP, New Delhi	
Mentor Name & Designation	Shri Tarun Chugh, National General Secretary, BJP.	
Work Areas	Regular Office management activities, outreach activities.	
Work Contributions	Support in election management, public meeting, election campaign and leaders tour management. Contributed to timely response and grievance redressal system, good communication practices and allied.	
Learning Gained	Exposure to political analysis and strategy for winning the elections. Understanding the governance and working closely with policy makers.	


<b>Akshay Magadum</b> Engineering Graduate and a Civil Service Aspirant, Akshay is deeply interested in areas of Collaborative Governance and Social Equity.		
Organisation /Office with which currently attached	NITI Aayog, Government of India	
Mentor Name & Designation	Dr. Muniraju SB	
Work Areas	Social Development (Social Justice and Voluntary Action Cell Verticals).	
Work Contributions	Arrangement of meetings, coordinating with UN agencies, CSOs/NGOs and other development partners, preparing action plan on how partnership with CSOs, contributed in a Draft National Policies on Voluntary Sector and Migrant Worker, secondary research on SPS systems and allied.	
Learning Gained	Fellowship has polished his skills of teamwork, maneuvering dynamics of Government and allied works of agencies, has broadened my understanding about the Governance processes and role of all the stakeholders in facing crises.	


<b>Rohit Singh Chauhan</b>		
Rohit has done his PGP in Leadership, Politics & Governance from IIDL (RMP), besides being MBA in Human Resource Management and a Bachelor in Bio-Medical engineering.		
Organisation /Office with which currently attached	Office of Shri Jyotiraditya M. Scindia	
Mentor Name & Designation	Shri Jyotiraditya M. Scindia	
Work Areas	Support in Regular Office Activities and Work Flow Management.	
Work Contributions	Communication, coordination, outreach activities	
Learning Gained	Time management, Work-load management, handling pressure, improving self-confidence.	

<b>Shivendra Kumar Pandey</b>		
A Masters in Commerce, Shivendra is associated with many social organisations.		
Organisation /Office with which currently attached	Office of Shri Ashwini Tyagi	
Mentor Name & Designation	Shri Ashwini Tyagi, State General Secretary, UP	
Work Areas	Office support activities, outreach activities during Assam elections.	
Work Contributions	Communication, coordination, outreach activities	
Learning Gained	Gained insight into organisational responsibilities, structure of the organisation. election management and strategy.	

<b>Amit Balasaheb Deshmukh</b>		
Amit is a development practitioner in the field of water conservation, village development, agriculture, livelihood etc. He holds a master's degree in Water Policy and Governance from TISS and PGP in Politics, Leadership, and Governance. He has worked for 4 years in the holistic development of villages.		
Organisation /Office with which currently attached	Office of Prashant Bamb, MLA	
Mentor Name & Designation	Shri Prashant Bamb, MLA	
Work Areas	Village outreach activities, information dissemination and meetings, group discussions with village women.	
Work Contributions	Ethnographic research, preparation of project proposals and budgets for the social projects..	
Learning Gained	Fellowship has helped Amit to understand the field level challenges faced by voluntary organisations, enhanced	

	capability to work closely with elected representatives who want to set up an NGO.
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<b>Aditya Virmani</b>		
Aditya Virmani is law graduate and completed his PGP from Indian Institute of Democratic Leadership (IIDL).		
Organisation /Office with which currently attached	Central BJP Head Quarters, New Delhi	
Mentor Name & Designation	Shri Tarun Chugh, National General Secretary, BJP	
Work Areas	Village outreach activities, information dissemination and meetings, group discussions with village women.	
Work Contributions	Pravas management and co-ordination with organisational activities for a specific assignment for Jammu and Kashmir.	
Learning Gained	Gave a life time learning on how to work in an institutionalized type of political structure.	

<b>Kartiki Lawate</b>		
She was into journalism for last decade and now far last 3 months working with RMP and learning the admin and HR work, apart from contributing to research activities in Sajag project.		
Organisation /Office with which currently attached	Rambhau Mhalgi Prabodhini	
Mentor Name & Designation	Shri Ravi Pokharna, CEO	
Work Areas	HR, Admin and Research	
Work Contributions	Support activities in various day to day organisational work flow processes.	
Learning Gained	Learned new skills like Canva, preparing PPTs, multitasking abilities, managing work life balance.	